



Huck Fasteners
an Alcoa business

To Whom It May Concern,

March 3, 2003

I am pleased to recommend Burney Consulting to you. I am sure you will find that David Burney's performance in an engagement with your organization will be a rewarding experience.

Huck Fasteners, an ALCOA business, retained the services of David Burney to perform internal control reviews for three of our locations and to assist in improving our business processes and meeting our corporate parent's expectations. We found his methodology to be rapidly paced and strategically focused. His work, in a matter of weeks, saved our staff months of effort. He demonstrated a strong work ethic and quickly gained the necessary understanding of each location's business process. His recommendations were meaningful and most were accepted and implemented by our management. He was well respected by all levels of the Organization and gained their trust when performing his duties. This was critical given our history of being privately held then transitioning to ALCOA.

We further asked for David's assistance in performing a cost study, and the result of this effort has been beyond our expectations. He has a strong understanding of systems data structures and a command of meaningful data manipulation. David has completed a series of useful models, which substantially reduced the manual effort in performing cost studies, allowing more time for strategic analysis.

David's ability to grasp the 'bigger picture' is instrumental in his success. His ability to develop, and more importantly, document, each step in his model has been a welcome change from many consultants who leave with no substantial audit trail of their work.

When you decide to contract with Burney Consulting, you will quickly realize that the level of performance will exceed your expectations and that the results will prove cost effective due to a clear vision, improved efficiency, and tangible actions.

Best Regards,

A handwritten signature in cursive script, appearing to read "M. Kwasiborski".

Michael Kwasiborski
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